



Symphony Orchestra of Northern Virginia Music Director/Conductor Search

Position Overview: The Symphony Orchestra of Northern Virginia, the DC region's premier semi-professional orchestra, seeks a new Music Director and Conductor to lead the orchestra beginning with our 2023-2024 season. The MD reports to the Board of Directors and is responsible for carrying out the artistic vision of the organization. The MD is responsible for the selection of repertoire, planning, leading, and conducting orchestra rehearsals and concerts, and working closely with the Executive Director and Assistant Music Director to ensure that all musicians, audience members, and all other stake holders have a fulfilling and meaningful experience with SONOVA. The MD is responsible for the selection of new musicians using established audition procedures and will continually advance the ensemble's artistic quality through progressive personnel and programming decisions. The MD will continue to further SONOVA's reputation for planning exciting, educational, and innovative concerts. The MD will work with the staff and Board to ensure that all administrative responsibilities are covered, including participating in administration themselves when necessary. As the orchestra's artistic leader, the MD must build and sustain the orchestra's visibility and involvement in the Northern Virginia and greater Washington D.C region. They must be the public face of the organization. They are expected to work closely with the board of directors and staff to ensure the continued successful operation of the orchestra. The MD will be actively involved in fundraising efforts and will continue to expand SONOVA's educational offerings.

Candidate Qualifications:

- Exceptional musicianship and conducting skills
- Experience working with professional and amateur musicians
- Ability to lead musicians of the orchestra with clarity and inspire excellence
- Strong interpersonal, leadership, and communication skills with a willingness to collaborate with a variety of musical stakeholders including soloists, SONOVA musicians, and community partners
- Knowledge of a broad range of repertoire with the ability to create innovative, accessible, educational, and engaging concerts and seasons
- Skill and comfort in public speaking and the ability to communicate with audience members, donors, and musicians and to represent the orchestra as its public face
- Excellent writing skills on documents for both internal and external use
- The ability to partner creatively with the orchestra's staff and board and to participate actively in marketing, promotional, and development activities.
- Vision, passion, and the ability to develop and lead performances that are meaningful and enjoyable for new and existing audiences, and passion for, and the ability to, reach a diverse audience
- Willingness to engage enthusiastically with the community in meaningful educational programming



Expectation and Compensation:

The MD will reside in the greater Washington DC area or will be in the area enough to become an active part of the community. SONOVA performs 4-5 mainstage performances per year, and frequently performs smaller run out concerts around the region. The MD will be in attendance for all rehearsals and concerts. With the permission of the Board, all other work may be performed remotely. The MD will attend all Board meetings either remotely or in person. The MD will be expected to be available for meetings with donors, community leaders, and various other stakeholders throughout the year.

This is a part time position.

Compensation is \$12k-\$14k depending on experience.

No benefits are provided.

Application:

Application must include:

1. Resume and letter of interest from the candidate.
2. Two sample programs (or complete season programs) of performances conducted by the candidate.
3. Professional reel or one or more videos demonstrating proficiency in conducting contrasting repertoire. Please keep total video submissions to under 15 minutes. Videos may be shared via attachments or links. Candidates invited for an interview may be asked to provide video of rehearsal activity at a later date.

Submit all application materials by email to orchestramanager@sonovamusic.org. Deadline for applications is December 31, 2022.